



# YES Partnership Safeguarding Policy

## Safeguarding Policy Statement

*Child Protection is the means by which any organisation or individual is charged with the safety of children under their care or within their scope of activity.*

### Children Act 2004 - Working With Kids

The YES Partnership is a voluntary organisation working with young people, primarily from the Epping Forest District but also neighbouring communities to complete their educational journey or begin their transition to work. Students are drawn from Year 9 for the Motivational Conference returning in Year 10 for an introduction to the World of Work. The Motivational Conferences focus on team building and goal planning activities which encourage the young people to focus on their strengths and ideals. The world of work (WOW) Conferences support students in planning and discussing a future career path

### **Aims**

The YES Partnership believes that it is always unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people, by a commitment to a practice which protects them.

### **We recognise that:**

- the welfare of the child/young person is paramount
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse
- working in partnership with children, young people, their parents, carers and outside agencies is essential in promoting young people's welfare.

### **The purpose of the policy:**

- to provide protection for the children and young people who attend Motivation or WOW Conferences planned and run by volunteers at the YES Partnership..
- to provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of, harm.
- this policy applies to all volunteers, committee members, or any attending contributor to the Conferences.

### **We will seek to safeguard children and young people by:**

- having a named person at the YES Partnership to whom all child protection / safeguarding concerns should be referred, in the first instance. Ensuring the Named Person passes concerns to the relevant school.
- valuing them, listening to and respecting them.
- adopting child protection guidelines through procedures and a code of conduct for all volunteers
- sharing information about child protection and good practice with children,
- having safeguarding training and / or receipt and knowledge of safeguarding guidelines..
- sharing information about concerns with the relevant staff / school representative who need to know, and by ensuring that information has been passed to the Named Person at the school, by a phone call the next day.
- providing effective support and training for all volunteers attending a Conference.

- Due regard will be given to the Essex SET procedures in respect of all Safeguarding matters.

- **Contact details**

Designated Safeguarding Officer

Name Paula Violet

Ref.

**NSPCC**

*Information sharing advice for practitioners HM Government 2015*

*Working together to safeguarding children HM Government 2015*

*The Childrens' Act 2004*

Nov 2017

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We are committed to reviewing our policy and good practice annually.